

TUOLUMNE CITY SANITARY DISTRICT		
<p>TCSD 18050 BOX FACTORY ROAD TUOLUMNE, CA 95379</p>	<p>SPECIAL MEETING STAFF REPORT</p>	<p>PHONE: 209.928.3517 FAX: 209.928.4550 EMAIL: bbonillo@tcsdistrict.com</p>

Agenda Item No. 4

To: Board of Directors
 From: Jeff Cooley, General Manager
 Subject: TCSD Uniforms and Personal Protective Equipment (PPE) Policy
 Date: July 1, 2025

Background: The General Manager and staff discussed the need for a policy that establishes guidelines for the provision, use, and maintenance of uniforms and personal protective equipment (PPE) for employees of the Tuolumne City Sanitary District.

Discussion: The policy attached ensures employee safety, compliance with California occupational health and safety regulations, and a professional appearance while performing wastewater treatment, collection, and maintenance duties.

This policy complies with:

- California Code of Regulations, Title 8, Section 3380 (Personal Protective Devices)
- Occupational Safety and Health Administration (OSHA) standards (29 CFR 1910.132)
- California State Water Resources Control Board (SWRCB) wastewater operator requirements
- District safety and operational protocols

Fiscal Impact: Approximately \$1500 annually for shirts and boots for each field staff member.

Attachment(s): Resolution No. 2025-04 and TCSD Uniforms and Personal Protective Equipment (PPE) Policy

Recommendation: Move to adopt Resolution No. 2025-04 - Uniforms and PPE Policy.

Recommended Motion: I move to adopt Resolution No. 2025-04 and Uniforms

and Personal Protective Equipment (PPE) Policy effective on July 2, 2025.

BOARD ACTION:

<input type="checkbox"/> Resolution No_____	Moved by: _____	Second by: _____
_____AYES	_____NOES	_____ABSTAINED
_____ABSENT	<input type="checkbox"/> No Action Taken	